

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

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OLIVER SULLIVAN, on behalf of himself,  
individually, and on behalf of all others similarly-  
situated,

**Docket No.: 19-cv-00245-JFB-AKT**

Plaintiff,

-against-

10 WASHINGTON AVE. FOOD INC. d/b/a  
SANDWICH EXPRESS, and BRIAN LEW,  
individually,

Defendants.

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**COURT AUTHORIZED NOTICE OF LAWSUIT**

If you worked for 10 WASHINGTON AVE. FOOD INC. d/b/a SANDWICH EXPRESS (hereinafter Sandwich Express) any time between July 12, 2014 and the present, ***please read this Notice.***

*Important: You are NOT being sued. This Notice is NOT a solicitation from a lawyer. The Court authorized this Notice.*

- Plaintiff Oliver Sullivan is a former employee of 10 Washington Ave. Food Inc. d/b/a Sandwich Express and Brian Lew (collectively, Defendants) for whom he worked as a non-managerial employee.
- Plaintiff brought this lawsuit against Defendants on behalf of himself and all other current and former employees who worked at Sandwich Express as a non-managerial employee, at any time between July 12, 2014 and the present. Plaintiff claims that he worked in excess of forty hours per week and that Defendants did not pay him time and one-half his regular hourly rate for all hours that he worked in excess of forty per week, in violation of the Fair Labor Standards Act and New York law. Defendants deny any wrongdoing and maintain that they paid all of their employees in accordance with federal and New York law.
- The Court has authorized the parties to send out this Notice. The Court has not decided who is right or who is wrong. However, your legal rights may be affected, and you have a choice to make now.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT	
ASK TO BE INCLUDED	If you choose to be included in this lawsuit, you must complete the Consent to Join Form at the end of this Notice. You may then share in any proceeds from a settlement or judgment if those bringing the claims are successful, but you give up any rights to separately sue the Defendants for the same legal claims asserted in this lawsuit.
DO NOTHING	By doing nothing, you will not be included in this lawsuit.

1. Why did I get this notice?

You are getting this notice because Defendants' records show that you may have worked for at Sandwich Express at some point between July 12, 2014 and the present, in a job similar to the one held by Plaintiff.

2. What is a collective action and who is involved?

In a collective action lawsuit, one or more persons can bring a lawsuit on behalf of others who have similar claims. The individual who brought this lawsuit is called the Plaintiff. The corporate entity and Brian Lew, are called the Defendants. One court resolves the issues for everyone who decides to join the case.

3. What is this collective action lawsuit about?

Plaintiff alleges that Defendants' compensation practices violated federal and New York law. Plaintiff claims that he and others who worked for Defendants as non-managerial employees are entitled to unpaid overtime wages, liquidated damages, attorneys' fees, and costs.

Defendants deny any wrongdoing and/or liability and maintain that all of their employees were paid in accordance with federal and New York law.

4. What is the purpose and effect of this notice?

This notice is for the sole purpose of determining those persons who wish to be involved in this case.

If you elect to join this proceeding, you may share in any settlement or judgment if the Plaintiff is successful. However, there are no assurances that any recovery will be awarded.

You should be aware that a claim under the FLSA must be brought within two years of the date the claim accrues, unless you can prove that your employer's violation was willful, in which case the claim must be brought within three years.

5. How do I join this collective action lawsuit?

To participate in this lawsuit, you need to fill out the enclosed form called  Consent to Join Form  and mail it in the enclosed, postage-paid envelope to Plaintiff's Counsel, Borrelli & Associates, P.L.L.C. Should the enclosed envelope be lost or misplaced, the Consent to Join Form must be sent to:

Borrelli & Associates, P.L.L.C.  
910 Franklin Avenue, Suite 200  
Garden City, New York 11530  
Tel: (516) 248-5550

You can also fax the Consent to Join Form to (516) 248-6027, or scan and email it to [mjb@employmentlawyernewyork.com](mailto:mjb@employmentlawyernewyork.com)

The signed Consent to Join Form must be filed with the Court by July 5, 2019. If your signed Consent to Join Form is not filed with the Court by July 5, 2019, you may not be allowed to participate in this lawsuit.

6. If I choose to join this lawsuit, will I have to participate in any legal proceedings?

Most likely, if you choose to join this lawsuit, you will be required to provide information and answer questions relating to your employment with the Defendants. You may be required to testify under oath at a deposition before trial or at trial, respond to written questions, and produce documents relevant to the case. For this reason, if you join the lawsuit, you should preserve all documents relating to your employment with the Defendants currently in your possession. Plaintiff's attorneys will assist you with these requirements should you elect to be represented by them.

If you join this lawsuit, you will be bound by any ruling, settlement, or judgment, whether favorable or unfavorable. By joining this lawsuit, you designate Plaintiff Oliver Sullivan, or his counsel, to the fullest extent possible, to make decisions on your behalf concerning the case, the method and manner of conducting the case, and all other matters pertaining to this lawsuit. Decisions made and agreements entered into by Plaintiff relating to the lawsuit will be binding on you if you join the lawsuit.

7. What happens if I do nothing at all?

You will not be included in this lawsuit and you will not be affected by any settlement or judgment rendered in this case, whether favorable or unfavorable. The limitations period on your claim continues to run.

8. Can I participate in this collective action lawsuit regardless of my immigration status?

Yes. You have a right to participate in this lawsuit regardless of your immigration status.

9. If I join, will there be any impact on my employment?

No. Federal and New York law prohibit Defendants from discharging or in any other manner retaliating against you because you join this case or have in any other way exercised your rights under federal or New York law.

10. Do I have a lawyer in this case?

Plaintiff is represented by Borrelli & Associates, P.L.L.C. If you choose to join this Lawsuit, Borrelli & Associates, P.L.L.C. will represent you on a contingency fee basis, meaning that you will not owe any attorneys' fees unless Plaintiff is successful and wins the case or obtains a settlement, in which case the Court will determine the amount of attorneys' fees to be paid.

You do not have to be represented by Borrelli & Associates, P.L.L.C. and may instead hire another attorney of your choosing, at your own expense, or represent yourself *pro se* without the assistance of a lawyer. If you intend to retain your own lawyer or to represent yourself, you should indicate this on the "Consent to Join Form." If you send back your form but do not indicate that you intend to retain your own lawyer or to represent yourself, the Court will assume that you want Borrelli & Associates, P.L.L.C. to represent you.

The Defendants are represented in this lawsuit by David S. Feather of Feather Law Firm, P.C., of Garden City, New York. You should not contact Defendants' counsel if you decide to participate in this lawsuit.

11. This Notice has been authorized by the Court

This notice and its contents have been authorized by District Judge Joseph F. Bianco of the United States District Court for the Eastern District of New York, located in Central Islip, New York. The Court has not yet ruled on whether Plaintiff's claims or Defendants' defenses have any merit.

**PLEASE DO NOT WRITE OR CALL THE COURT OR THE CLERK OF THE COURT ABOUT THIS NOTICE.**

Although the Court has approved the sending of this Notice, the Court expresses no opinion on the merits of the Lawsuit. If you have any questions, you may contact Plaintiff's attorneys, Borrelli & Associates, P.L.L.C, by telephone at (516) 248-5550, or in writing at Borrelli & Associates, P.L.L.C, 910 Franklin Avenue, Suite 200, Garden City, New York 11530, or by email at [mjb@employmentlawyernewyork.com](mailto:mjb@employmentlawyernewyork.com).

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EASTERN DISTRICT OF NEW YORK

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Plaintiff,

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Defendants.

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**CONSENT TO JOIN FORM**

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IF YOU RECEIVED THIS FORM AND WANT TO JOIN THIS LAWSUIT, PLEASE  
COMPLETE THESE TWO STEPS:

1. COMPLETE AND SIGN THIS CONSENT TO JOIN FORM; AND
2. USE THE ENCLOSED ENVELOPE TO RETURN THIS FORM TO THE ADDRESS  
BELOW NOT LATER THAN JULY 5, 2019.

Borrelli & Associates, P.L.L.C.  
910 Franklin Avenue, Suite 200  
Garden City, New York 11530

You can also fax the Consent to Join Form  
to (516) 248-6027, or scan and email it to  
mjb@employmentlawyernewyork.com

**I consent to join the collective action; and I elect to be represented by [choose ONE]:**

\_\_\_ Borrelli & Associates, P.L.L.C.  
I authorize Plaintiff Oliver Sullivan and  
Borrelli & Associates, P.L.L.C. to act  
on my behalf in all matters relating to  
this action, including any settlement of  
my claims.

\_\_\_ Another attorney of my choosing, who shall  
promptly file a notice of appearance on my  
behalf.  
  
\_\_\_ Myself *pro se* without the assistance of an  
attorney.

If you do not select any of the representation options above but send back your form to Borrelli & Associates, P.L.L.C., you will automatically be represented by Plaintiff's lawyers, Borrelli & Associates, P.L.L.C. Moreover, failure to select a representation option above will authorize Oliver Sullivan and Borrelli & Associates, P.L.L.C. to act on your behalf in all matters relating to this action, including any settlement of your claims. You are permitted to proceed with alternative counsel of your own choosing at your own expense or to represent yourself *pro se* without the assistance of an attorney.

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SIGNATURE

\_\_\_\_\_  
PRINT NAME

\_\_\_\_\_  
Address

\_\_\_\_\_  
City, State, Zip Code

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Start Date of Employment

\_\_\_\_\_  
End Date of Employment